



Df]a Y7Ugh%\$\$%
DG

9CG'; a V< '! '9'YWffc 'Cdh]WV'`GmghYa g

A YW Ub]WV`dfcdYfh]Yg	J U'i Y	I b]h	HYgh`GHUbXUfX
HYbg]Y`A cXi`i g	%* \$\$	A DU	=GC`) &+
HYbg]Y`GhfYb[h)")	A DU	=GC`) &+
GhfU]b`UhVfYU_	\$"(I	=GC`) &+

H\Yfa U`dfcdYfh]Yg	J U'i Y	I b]h	HYgh`GHUbXUfX
;`Ugg`hfUbg]h]cb`hYa dYfUhi fY`fB\$S7#a]bE	%)	\$7	=GC`%%`) +!%# &
8YVta dcg]h]cb`HYa dYfUhi fY	&&- '!`))	\$7	8=B`) %\$\$*

Ch Yf`dfcdYfh]Yg	J U'i Y	I b]h	HYgh`GHUbXUfX
8Ybg]hmfUgYfg]bhFYXt	++\$	_[#a	9CG`A Yh`cX

7\UfUVWYf]gh]Vg

DfcWgg]b[
@UgYf`G]bhYf]b[z F Ud]X`Dfch`hmd]b[

8Y`j] YfmZcfa
Dck XYf

@Ugh VW Ub[Y. `&\$% !%#& && Gci fVW. `k k k "a UHf]U`XUHUVbhYf`Wta
 H\Y`XUHUV`WdffYgdcX`hc`ci f`_bck`YX[Y`UbX`YI dYf]YbWV`Uh`h`Y`hja`Y`cZ`di`V`]WV]h]cb`" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbh`U`gi`ZZ]VYbh`VUglg`Zc`f`UbmdUfh`XYg]`[bZ`bY]h`Yf`Xc`
 H\Ym]dfc]]XY`UbmU[fYYa`YbhUVci`hcf`[i`UFUbhY`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfh`cf`h`Y`gi`]hUV]`]m]cZ`U`dfcXi`W`hcf`dUfh`Zc`f`U`gdYVWZ]WUdd`]WV]h]cb`" `h]g`h`Y`
 fYgdc]bg]V]`]m]cZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`Y`W`_]hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi`]hUV]`]m]cZ`f`U`dUfh]W`Uf`di`f`dcgY`" H\]g`U`gc`Udd`]Yg`fY[`UFX]b[`H\Y`V`bg]XYfU]h]cb`
 cZ`dcgg]V`Y`]bhY`"Y`W`U`dfcdYf]m]f]`[`hg`Ug`k`Y`"Ug`"Uk`g`UbX`fY[`i`"Uh]cbg`"H\Y`XUHUV`fY`gi`V`Y`W`h`c`W`Ub[`Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9CG`Gfi`W`b]h]bi`ci`g`XYj`Y`cda`Ybh`UbX`
]a`dfc]`Ya`Ybh`dfc`WggYg`" DU[Y. `%#%